

What are the requirements to become a **Police Dispatcher**?

- Graduations from high school or successful completion of G.E.D.
- Must possess a **Typing Certificate** (less than 2 years old) certifying 35 net words per minute
- Must have no felony convictions
- Must be able to work shift work which includes nights, weekends and holidays. In addition, you must be able to work overtime when required.
- Complete a City of Bakersfield Application (submitted by paper or online)
- Participate in oral interview
- Pass a background investigation
- Successfully complete a medical examination

How can I ask for more information about becoming a police dispatcher?

- Email RECRUITING@bakersfieldpd.us
- Call City of Bakersfield Human Resources at (661) 326-3773
- Visit the Commission on **POST website** for additional law enforcement career information

What does the background investigation consist of?

- Completion of a **Personal History Statement (PHS)** and Personal Inquiry Background Questionnaire (PIBQ)
- Submit required supporting documents (list will be provided during testing process)
- Meet with background investigator
- Live-scan fingerprinting
- Credit Check
- Criminal records checks through local, state and national data bases
- Visit the Commission of POST website for further **selection process information**

How do I prepare for the oral interview?

- Research the department, the job, the community, current Law Enforcement issues in the community
- Dress in professional business attire
- Be prepared by arriving 15 minutes early
- Your level education, training, experience, and personal qualifications for the position will be appraised during the interview.

Will I need to pass the written test?

- Candidates will need to pass a written test with a minimum score of 70%. Questions may be related to reasoning and problem solving, public contact and telephone communication skills, name and number matching, deductive and inductive reasoning, map reading and interpretation and reactive learning.

What are Citizenship requirements for Police Dispatcher?

- Proof of U.S. citizenship or a valid Resident Alien Card is sufficient for establishing **employment eligibility**.