



*Incorporated on January 11, 1898, the City of Bakersfield has become an emerging urban center encompassing over 150 square miles at the southern end of the San Joaquin Valley. Bakersfield is growing at a rate of four percent per year with a current population of over 369,500, as well as an additional 874,000 in the greater metropolitan area.*

*Bakersfield is 113 miles north of Los Angeles, 140 miles east of Pismo Beach, 291 miles south of San Francisco and centrally located to many recreational destinations.*

### **How to Apply**

If you are a POST certified applicant, contact the Bakersfield Police Department Reserve Unit at (661) 326-3885. You will be placed on an interest list and notified of the next scheduled testing cycle.

All applications will be accepted and evaluated without regard to an applicant's race, religious beliefs, political affiliation, national origin, gender or disability.

### **Where to Find More Information**

[http://www.bakersfieldcity.us/gov/depts/police/careers\\_at\\_bpd/bpd\\_reserves\\_unit.htm](http://www.bakersfieldcity.us/gov/depts/police/careers_at_bpd/bpd_reserves_unit.htm)



## **POST**

### **Reserve Academies**

**Kern County Sheriff's Office Training Division**  
1350 Norris Road, Bakersfield, CA 93308  
(661) 391-7744 / (661) 391-7776

**Porterville College**  
100 E. College Avenue, Porterville, CA 93257  
(559) 791-2362

Point of Contact: Tim Brown  
Email: [tbrown@portervillecollege.edu](mailto:tbrown@portervillecollege.edu)

**College of the Sequoias**  
925 13<sup>th</sup> Avenue, Hanford, CA 93230  
(559) 583-2600

Point of Contact: Kevin Mizner  
Email: [academy@cos.edu](mailto:academy@cos.edu)

**College of the Desert**  
43-500 Monterey Avenue, Palm Desert, CA 92260  
(760) 346-8041

# **BAKERSFIELD POLICE DEPARTMENT**

## **RESERVE POLICE OFFICER UNIT**



**1601 Truxtun Avenue  
Bakersfield, California 93301**



**(661) 326-3885  
[www.Bakersfieldcity.us](http://www.Bakersfieldcity.us)**

# City of Bakersfield Police Department Reserve Police Officer Unit

The Bakersfield Police Reserve Unit was created in 1940 during World War II to assist local police in case of attack. The commitment later grew into assisting the department to fulfill its mission to serve and protect the citizens of Bakersfield.

The Bakersfield Police Department Reserve Unit is comprised of community members who volunteer their time to fulfill the role of full time police officers. Reserve police officers play an active role in being another voice for the Bakersfield Police Department.

There are many opportunities available to Reserve Officers within the department:

- ◆ Patrol duties
- ◆ Traffic duties
- ◆ DUI Checkpoints
- ◆ Vice Detail Operations
- ◆ Special Enforcement Unit Operations
- ◆ Neighborhood Watch Programs
- ◆ Sporting Event Security
- ◆ Annual SWAT Championship
- ◆ Police Activities League Functions
- ◆ National Night Out
- ◆ Law Enforcement Day at the Park



Enclosed is information regarding the position of  
Reserve Police Officer

## Minimum Requirements

**Age** – Applicants must be 21 years of age at time of the written exam.

**Education** – Applicants must possess a high school diploma or GED equivalency. Applicants must also possess one of the following:

- ◆ POST (California Peace Officer Standards and Training) certificate for Level I, II, or III
- ◆ Reserve Police Academy certificate
- ◆ Basic POST academy certificate

**Citizenship** – Applicants must be a United States Citizen or permanent resident alien who has applied for citizenship.

**License** – Applicants must possess a valid CA Drivers License.

**Vision** – Visual acuity in each eye must not be less than 20/50 vision without correction, or not less than 20/100 vision if the applicant wears soft contact lenses which correct vision to 20/20. Vision shall not be less than 20/100 vision without correction. Applicants must have normal color vision, and shall not have any permanent or progressive eye abnormalities.

**Physical Condition** – Applicants must be in good physical condition, with weight in proportion to his/her height.

**Immigration Reform and Control Act of 1986** makes it illegal for an employer to hire unauthorized aliens. All individuals hired for appointment to the position of Police Officer must be U.S. citizens. In conformance with this legislation, verification of the selected candidate's identity and employment authorization will be required at the time the employment offer is made.

## Reserve Unit Benefits

**All** required equipment and uniforms are provided by the Bakersfield Police Department.

Employee Recognition Programs are available which benefit employees and foster a positive work environment.

## Reserve Officer Appointment Process

**Written Examination** (Pass/Fail) – A written exercise that involves responding to an essay question will be presented the day of the examination. Responses will be reviewed by the Oral Appraisal Board to evaluate writing skills and elements like spelling, grammar, punctuation, legibility and content.

**Physical Agility Examination** (Pass/Fail) – Those candidates who PASS the written exam will be invited to participate in the physical agility exam, designed to measure job related physical characteristics of strength, agility and stamina required for the position of Police Officer.

**Oral Appraisal Interview** (Weighted 100%) – Appraisal will be made of the applicant's personal qualifications, education/training, and experience. A minimum rating of 70% is required to qualify for the eligibility list.

**Polygraph** (Pass/Fail) – All candidates will submit to a polygraph examination to assist in determining his or her suitability for the position of police officer.

**Background Investigation** (Pass/Fail) – Prior to their conditional job offer and appointment, all applicants must complete a personal history statement and undergo a background investigation to determine his/her suitability for the position of Police Officer with the Bakersfield Police Department, along with an interview with the Chief of Police or his designee.

**Psychological/Medical Examinations** – Applicants receiving a conditional offer of employment must successfully pass a psychological written and oral exam, and a complete medical exam which will include drug screening.

**Loyalty Oath** – All persons are required by law to sign a loyalty oath to the United States and State of California Constitutions at the time they are hired.

**Probationary Period** – All Police Department Employees are subject to a probationary period of one year.