

LEARN MORE ABOUT YOUR RIGHTS:

If you believe that the City has discriminated against you under Title VI because of your race, color, national origin, sex, age, disability, or low-income status, you may file a claim with the City within 180 days of the alleged incident of incident. Completed Title VI Complaint Forms should be submitted to:

*The City of Bakersfield
Attn: Title VI Coordinator
City Hall North—Human Resources
1600 Truxtun Avenue
Bakersfield, CA 93301
E-mail: AdmHrs@bakersfieldcity.us*

CITY OF BAKERSFIELD

Title VI Coordinator
City Hall North - Human Resources
1600 Truxtun Avenue
Bakersfield, CA 93301

Phone: 661-326-3773
E-mail: AdmHrs@bakersfieldcity.us

“No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.”

- 42 U.S.C., §2000d



WHAT IS TITLE VI?

www.bakersfieldcity.us



Tel: 661.326.3773

What is Title VI?

According to the United States Department of Justice, Title VI is a part of Civil Rights Act of 1964.

Title VI, 42 U.S.C. § 2000d et seq., prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving federal financial assistance.

Simple justice requires that public funds, to which all taxpayers of all races [colors, and national origins] contribute, not be spent in any fashion which encourages, entrenches, subsidizes or results in racial [color or national origin] discrimination.

~ President John F. Kennedy, 1963

Additionally, Executive Order 12898, addresses Environmental Justice in Minority Population's and Low-Income Populations, and directs an agency to achieve environmental justice by identifying and addressing, as appropriate, disproportionately high and adverse human health or environmental effects of its programs, policies and activities on minority populations and low income populations.

How Does This Apply?

The City of Bakersfield will make good faith efforts to provide access to and use of programs, services and/or benefits provided by the agency on a non-discriminatory basis.

This may include, but is not limited to:

- Denial to any individual of any service, participant or benefit provided under the program to which he or she may be otherwise entitle;
- Applying different requirements of participation;
- Separate treatment in any part of the program;
- Difference in quality, quantity or manner in which a benefit is provided;
- Discrimination in any activities conducted in a facility in whole or part with Federal Funds.



Commitment to Equality -

The City of Bakersfield is committed to ensuring equal rights for all programs, policies and activities by striving to:

- Avoid and reduce any potential impact human health and environmental effects on minority and low-income populations;
- Ensure the full and fair participation by all communities including low-income and minority populations;
- Prevent the denial of, reduction in or significant delay in the receipt of benefits by minority and low-income populations.



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